

NEBRASKA COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED
June 14, 2004

Approved

Minutes of the June 14, 2004 meeting of the Nebraska Commission for the Blind and Visually Impaired Board of Commissioners Began at 7:06 p.m. and adjourned at 9:00 p.m. Commissioners who were present: Barbara Loos, William Orester, Robert Burns, Dorothy Westin-Yockey, and Nancy Oltman.

The meeting included the following motion:

"Burns moved that the Commission Board accept the Executive Director's evaluation as above satisfactory and proposed that the Commission Board recommend a salary increase for the executive director of an additional one percent above the amount that the legislature appropriates for increases for all staff during the next year, and that one/half of this raise would be effective on July 1, 2004."

Orester seconded the motion,

The Commission Board in discussion concluded that as a result of the executive director's exemplary 2004 evaluation wished that it could do more, but In light of the current budgetary limits the Commission Board believed that an additional one percent raise over the annual cost of living increase indicates the Board's high regard for the executive director's performance, but is all that can be done during these times of scarce resources. It was hoped that the rise in State revenues would allow more opportunities for larger wage increases in the future.

The motion carried unanimously.

"Burns moved that the Commission Board accept the Executive Director's evaluation as above satisfactory and proposed that the Commission Board recommend a salary increase for the executive director of an additional one percent above the amount that the legislature appropriates for increases for all staff during the next year, and that one/half of this raise would be effective on January 1, 2005."

Orester seconded the motion, and the motion carried unanimously.

Respectfully Submitted,

Robert Burns, Executive Session Secretary