

Board of Commissioners
Nebraska Commission for the Blind and Visually Impaired
Executive Session
June 10, 2002

APPROVED Minutes

In Attendance: Barbara Walker, Bob Burns, Bill Orester, Nichelle Ferreyra, and Dorothy Westin-Yockey

This meeting was held via conference call and called to order at 7:30 p.m. The purpose of the meeting was to perform an evaluation of the Executive Director of the Nebraska Commission for the Blind and Visually Impaired, Dr. Pearl Van Zandt.

The Commissioners reviewed and discussed staff evaluations, which they received via e-mail and their own personal observations of Dr. VanZandt's performance. The Commissioners evaluated Dr. Van Zandt in accordance with the following rating system:

1. Unacceptable
2. Needs Improvement
3. Satisfactory
4. Above Average
5. Outstanding

The duties reviewed were:

1. Believing that it is respectable to be blind;
2. Listening and responding to concerns from staff and consumers alike;
3. Identifying priorities and seeing them through;
4. Negotiating creatively to hire quality staff and fund exemplary service delivery;
5. Dreaming progressive steps toward true equality for the blind.

The Commissioners agreed that Barbara Walker (Chairperson) would review the results of the evaluation with Dr. Van Zandt.

Motion was made by Orester and seconded by Westin-Yockey that due to the severe State budgetary conditions that even though Dr. VanZandt received an above satisfactory review Dr. VanZandt should receive a cost-of-living raise commensurate with the Nebraska Legislature's statutory approved level.

This motion was accepted unanimously.

The meeting adjourned at 9:15 p.m.

Respectfully submitted,

Robert Burns,

Executive Session Secretary

Barbara Walker, Chairman

NCBVI Board of Commissioners

